

# Austin Health Position Description



**Position Title: Intensive Care Registrar**

Classification:	HM25-HM30
Business Unit/ Department:	ICU
Work location:	Austin Health [ <input checked="" type="checkbox"/> ] Heidelberg Repatriation [ <input type="checkbox"/> Royal Talbot [ <input type="checkbox"/> ] Other [ <input type="checkbox"/> ] (please specify)
Agreement:	AMA Victoria - Victorian Public Health Sector - Doctors in Training Enterprise Agreement 2022- 2026
Employment Type:	Fixed-Term Full-Time
Hours per week:	43
Reports to:	Unit Heads and Consultants, and Chief Medical Officer through the MWU
Direct Reports:	HMOs
Financial management:	Budget: NIL
Date:	7 <sup>th</sup> May 2024

## About Austin Health

Austin Health is one of Victoria's largest health care providers. We deliver services for patients across four main sites in Melbourne, in locations across our community, in people's homes, and within regional hospitals across Victoria. We are an internationally recognised leader in clinical teaching, training, and research, with numerous university and research institute affiliations.

We employ approximately 9,500 staff and are known for our specialist work in cancer, infectious diseases, obesity, sleep medicine, intensive care medicine, neurology, endocrinology, mental health, and rehabilitation.

Our vision is to shape the future through exceptional care, discovery, and learning. This is supported by our values which define who we are, shape our culture and the behaviours of our people.

We aim to provide an inclusive culture where all staff can contribute to the best of their ability and strive to develop further. We recognise that our people are our greatest strength. We want them to thrive, be their best selves and feel engaged, safe, and empowered. To achieve this, diversity and inclusion is essential to our culture and our values. You can view our current Diversity and Inclusion Plan [here](#).

## Commitment to Gender Equality

Austin Health is committed to gender equality in the workplace. In developing our [Gender Equality Action Plan](#) we have been guided by the gender equality principles set out in the Gender Equality Act 2020 (Vic). We believe that everyone should live in a safe and equal society, have access to equal power, resources and opportunities and be treated with dignity, respect, and fairness.

## About ICU

Austin Health has three campuses, the Austin Campus, the Repatriation Campus and the Royal Talbot Rehabilitation Centre, Intensive Care services are located at the Austin Campus on Level 2 of the Austin Tower.

The intensive care unit at Austin Health operates in 4 pods totalling up to 29 beds including 3 cardiac surgery recovery beds. The unit admits adult general surgical and medical patients for both intensive care and high dependency care. It is also the state referral centre for spinal cord injuries acute hepatic failure and liver transplantation.

There are about 2300 patient admissions which occupy about 6300 bed days per year. The unit provides ICU Outreach Services including Medical Emergency Team (3200 call pa) and liaison nurse service and participates in the hospital cardiac arrest and trauma teams.

The Department has relationships with several other hospitals including Warringal Private Hospital, Bendigo Base, Ballarat Health which can be accessed to provide rotations for training in anaesthesia and for rural ICU experience as required by CICM. Registrar may request or be requested to undertake rotations for periods up to 6 months.

The Austin is accredited by the College of Intensive Care of Australia and New Zealand as a C24 Training institution.

The department has an important role in post-graduate and under-graduate teaching, has a strong research structure and a very active research program.

## Purpose and Accountabilities

### Role Specific:

#### CLINICAL:

- Providing care for patients in the intensive care and high dependency units under the supervision of the intensive care consultant. This care includes the assessment of patients, formulation of management plans, co-ordination of patient management, and performance of ICU procedures.
- Participation in unit ward rounds and clinical meetings.

- Participation in emergency resuscitation as a member of the Austin Hospital medical emergency, cardiac arrest and trauma teams.
- Assessment and management of patients referred by emergency department and other hospital units.
- Taking part in the transport and retrieval of critically ill patients.
- Ensuring all clinical documentation in both electronic and paper formats is maintained.

#### **QUALITY ASSURANCE:**

- Participation in the ICU quality assurance activities including ICU data collection, APACHE severity of illness scoring, death and complications audit, adverse incident monitoring.

#### **EDUCATIONAL:**

- Attendance and active participation in formal educational activities provided by ICU.
- Participation in the ICU continuing education activities and journal club.
- Supervision and teaching of the medical and surgical HMOs on rotation to the ICU.
- Formal and informal teaching of the ICU nursing staff and medical students.

#### **RESEARCH:**

- Involvement in clinical research under the supervision of the Director of Intensive Care Research.

#### **ELIGIBILITY:**

- Medical practitioners registered (or registrable) in Victoria.
- Completion of 3 years HMO training.
- Desire to formally train or gain clinical and research experience in Intensive care.

#### **All Employees:**

- Comply with Austin Health [policies & procedures](#) as amended from time to time
- Comply with the Code of Conduct and uphold our values, and diversity and inclusion commitments.
- Maintain a safe working environment for yourself, colleagues, and members of the public. Escalate concerns regarding safety, quality, and risk to the appropriate staff member, if unable to rectify yourself
- Comply with the principals of patient centered care.
- Comply with Austin Health mandatory training and continuing professional development requirements.
- Work across multiple sites as per work requirements and/or directed by management.

## Selection Criteria

### Essential Knowledge and skills:

- A commitment to Austin Health values.
- Appropriate tertiary medical qualification.
- Minimum one-year post-graduate medical experience.
- Registration with the Australian Health Practitioner Regulation Agency (AHPRA) (note- eligible applicants will be assisted through this process).
- Dedication to delivering excellent service - to patients, all colleagues (nursing, medical, managerial, support staff), GPs and other contact points.

### Desirable but not essential:

- A sound understanding of information technology including clinical systems.

## General Information

### Austin Health is a Child Safe Environment

Austin Health is committed to child safety. We want children to be safe, happy, and empowered. We support and respect all children, as well as our staff and volunteers. Austin Health has zero tolerance of child abuse, and all allegations and safety concerns will be treated seriously in line with legal obligations and our policies and procedures.

### Equal Opportunity Employer

Austin Health is committed to diversity and inclusion in employment and is proud to encourage applications from people of different backgrounds, abilities, ages, genders, gender identities and/or sexual orientations.

Austin Health acknowledges the Traditional Owners of the lands we work on and pay our respects to Elders past and present.

We welcome applications from people with disability and aim to provide an inclusive and accessible workplace. If you need any help with the application process or would like to discuss your reasonable adjustments during interviews, please let us know.

We welcome applications from Aboriginal and Torres Strait Islander peoples. For any support throughout the recruitment process or further information about working at Austin Health, please follow this link to Aboriginal Employment on our [website](#).

<b>Manager Signature</b>	
<b>Employee Signature</b>	
<b>Date</b>	